

**CIDEG3 – B Com (Human Resources)** (Syllabus consists of years 1, 2 and 3 of curriculum)

The degree seeks to provide basic qualifications in Human Resources Management within a business science context that could ultimately lead to options in human resources management without having to take the strict order of industrial psychology modules required for registration.

This is a 3-year qualification consisting of 48 modules.

<b>Year 1</b>			
<b>Term 1</b>	<b>Term 2</b>	<b>Term 3</b>	<b>Term 4</b>
<b>CANU011</b> Numeracy	<b>CBBMA12</b> Business Environment	<b>CBBMB13</b> Business Management I	<b>CBBMC14</b> Business Management II
<b>CACF011</b> Computer Life skills	<b>CAFAA12</b> Double Entry Bookkeeping	<b>CAFAB13</b> Elementary Financial Statements	<b>CAFAC14</b> VAT Cashbooks and Software Package
<b>CBFL011</b> Financial Life Skills	<b>CEPT012</b> Price Theory	<b>CEGEA13</b> General Economy	<b>CEGEB14</b> Macroeconomic Policies
<b>AEKA011</b> Basic Reading and Comprehension	<b>ELECTIVE 1</b> <i>see elective options below</i>	<b>ELECTIVE 2</b> <i>see elective options below</i>	<b>ELECTIVE 3</b> <i>see elective options below</i>

<b>Year 2</b>			
<b>Term 1</b>	<b>Term 2</b>	<b>Term 3</b>	<b>Term 4</b>
<b>CELEA21</b> Labour Market	<b>CELEB22</b> Labour Policies	<b>CEMEA23</b> Macroeconomics : Classical and Keynesian Theories	<b>CEMEB24</b> Applied Macroeconomics
<b>ELECTIVE 1</b> <i>see elective options below</i>	<b>CAMSA12</b> Computer fundamentals for	<b>CAMSB13</b> Spreadsheets for Financial Management	<b>CAMSC14</b> Office Automation and Word Processing

	Business		
<b>CBMTA21</b> Marketing Fundamentals	<b>CBMTB22</b> Marketing Mix	<b>CBFMA23</b> Financial Management A	<b>CBFMB24</b> Financial Management B
<b>CIHRA21</b> Human Resources Management One	<b>CIHRB22</b> Human Resources Management Two	<b>CIIRA23</b> Industrial Relations in SA	<b>CIIRB24</b> Collective Bargain and Industrial Action

Year 3			
Term 1	Term 2	Term 3	Term 4
<b>CBMAA31</b> General Management Principals	<b>CBMAB32</b> General Management Elements	<b>CBENA33</b> Fundamentals of Entrepreneurship	<b>CBENB34</b> New Venture Planning
<b>CEPEA31</b> Public Expenditure Analysis	<b>CEPEB32</b> Public Revenue and Stabilization	<b>CEEDA33</b> Nature & Process of Development	<b>CEEDB34</b> Development Policy
<b>LMBLA21</b> Business Law A	<b>ELECTIVE 4</b> <i>see elective options below</i>	<b>ELECTIVE 5</b> <i>see elective options below</i>	<b>ELECTIVE 6</b> <i>see elective options below</i>
<b>CIOBA31</b> Organisational Behaviour One	<b>CIOBB32</b> Organisational Behaviour Two	<b>CICM033</b> Career Psychology	<b>CIRM034</b> Research Methodology

### Elective options for B Com (Human Resources)

#### Elective 1 options

AEKB012 - Basic Writing and Comprehension  
APCWB12-Critical and Creative Writing  
Module 2

#### Elective 2 options

AEKC013 - Functional English for  
Communication  
APCWC13 -Critical and Creative Writing  
Module 3

#### Elective 3 options

AEKD014 -Advanced Reading  
APCWD14- Critical and Creative Writing  
Module 4

#### Elective 4 options

LMBLB22- Business Law B  
SDDP012 - Descriptive Statistics and  
Probability

#### Elective 5 options

#### Elective 6 options

LRAL033 - Introduction to Administrative Law LRIL034 - Introduction to Industrial Law  
SSIS013 - Inferential Statistics SSFM014 - Introductory Financial  
Mathematics

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